



fitmumsTM
and friends

Equality and Diversity Monitoring Form

Date policy agreed	August 2022
Date policy reviewed	November 2023
Date due for review	November 2024
Produced by	Denise Robinson – Project Support
Reviewed by	Sue Lee - Trustee
Club review dates	N/A

Equality and Diversity Monitoring Form

Introduction

We recognise the benefits of a diverse community of employees, volunteers and members, and are committed to being an inclusive organisation, where everyone is treated with respect, dignity and where there is equal opportunity for all.

We are committed to eliminating discrimination from our volunteer and employee recruitment and day to day practice. We will take steps to ensure that volunteers and employees are recruited, trained and developed based on ability, the requirement for the role and the need to maintain an effective and efficient service.

To monitor our effectiveness and to comply with the obligations placed on us under equalities legislation, we collect and analyse the following information. All volunteers and employees are requested to complete this form which will be used for monitoring purposes only and will be stored securely. At the point of induction, all volunteers and employees are asked if any reasonable adjustments should be made in order for them to fulfill their role.

How to fill in the online form

Please complete the form by ticking the relevant boxes and by giving as much information as possible. You can choose not to fill in any or all the sections, and whether you choose to do so will have no effect on your application to volunteer or work with us.

Click [HERE](#) for form.

Data Protection

The data you provide is subject to the provisions of the Data Protection Act 1998 (GDPR 2018). By completing this form and returning it to us, whether electronically or by hand, you are giving your permission for us to process the data for equal opportunities monitoring purposes. This information will be held confidentially and will only be used for the purposes of equal opportunities monitoring. All data will be treated as strictly confidential.

