



## Data Protection & Privacy Policy

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Produced by	Vickie Hillier – Deputy Chief Officer
Reviewed by	Board of Trustees
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## **Data Protection & Privacy Policy**

### **1. Introduction**

Fitmums & Friends (**Club**) are committed to protecting and respecting your privacy. For any personal data you provide for the purposes of your membership, Fitmums & Friends is the Data Controller and is responsible for storing and otherwise processing that data in a fair, lawful, secure and transparent way.

### **2. What personal data we hold on you**

You may give us information about you by filling in forms at an event or online, or by corresponding with us by phone, e-mail or otherwise. This includes information you provide when you register with the Club. The information you give us may include your name, date of birth, address, e-mail address, phone number, name of the EA affiliated Clubs with which you are registered and gender (Athletics Data). We may also ask for relevant health information which is classed as special category personal data.

### **3. Why we need your personal data**

The reason we need your Athletics Data is to be able to administer your membership and provide the membership services you are signing up to when you register with the club. Our lawful basis for processing your personal is that we have a contractual obligation to you as a member to provide the services you are registering for.

Reasons we need to process your data include:

#### **For training and competition entry**

- sharing personal data with club coaches or officials to administer training sessions;
- sharing personal data with club team managers to enter events;
- sharing personal data with facility providers to manage access to the track or check delivery standards; and
- sharing personal data with leagues, county associations (and county schools' associations) and other competition providers for entry in events.

#### **For funding and reporting purposes**

- sharing anonymised data with a funding partner as condition of grant funding e.g. Local Authority;
- analysing anonymised data to monitor club trends; and
- sending an annual club survey to improve your experience as a club member

#### **For membership and club management**

- processing of membership forms and payments;
- sharing data with committee members to provide information about club activities, membership renewals or invitation to social events;
- club newsletter promoting club activity; and
- publishing of race and competition results

**Marketing and communications (where separate consent is provided)**

- sending information about promotions and offers from sponsors;
- sending information about selling club kit, merchandise or fundraising.
- Sending information about events, promotions and offers from the club.

Any special category health data we hold on you is only processed for the purpose(s) of passing health data to coaches to allow the safe running of training sessions. We process this data on the lawful basis of consent. Therefore, we will also need your explicit consent to process this data, which we will ask for at the point of collecting it.

The club has the following social media: Facebook, Instagram, LinkedIn and TikTok. All members are free to join or follow these pages. If you join one of the Social Media pages, please note that provider of the social media platform(s) have their own privacy policies and that the club do not accept any responsibility or liability for these policies. Please check these policies before you submit any personal data on the club social media pages.

**4. Who we share your personal data with**

When you become a member of the Club you can also choose to be registered as a member of England Athletics Limited. Your membership data will be used to add to MyAthletics Portal, England Athletics Limited will contact you to review and update your MyAthletics portal. You can set and amend your privacy settings from the MyAthletics portal. If you have any questions about the continuing privacy of your personal data when it is shared with England Athletics Limited, please contact [dataprotection@englandathletics.org](mailto:dataprotection@englandathletics.org)

The Club does not supply any personal data it holds for this purpose to any other third party. The Club does not store or transfer your personal data outside of the UK.

**5. How long we hold your personal data**

We will hold your personal data on file for as long as you are a member with us. Athlete data is updated every year on annual membership forms. Any personal data we hold on you will be securely destroyed after 6 months of inactivity (failure to renew) on that member's account. Your data is not processed for any further purposes other than those detailed in this policy.

In cases where no membership exists but sessions have been attended and therefore there is an "identity" within our systems, one year after the last activity associated to an identity, an automated email would be sent informing that, unless they follow the link provided and agree to their information being kept (for an additional year), then their details will be permanently removed from the system in 30 days.

Some examples of this are:

- Attended any session (with a trial or after creating an identity within the Mumbot system), then no membership is created.
- A volunteer who had not volunteered for a year
- A member who had not renewed their membership for a year

## 6. Your rights regarding your personal data

As a data subject you may have the right at any time to request access to, rectification or erasure of your personal data; to restrict or object to certain kinds of processing of your personal data, including direct marketing; to the portability of your personal data and to complain to the UK's data protection supervisory authority, the Information Commissioner's Office about the processing of your personal data. Any request of this nature must be made by the data subject.

As a data subject you are not obliged to share your personal data with the Club. If you choose not to share your personal data with us we may not be able to register or administer your membership.

## Glossary

**Data subject** –is any person whose personal **data** is being collected, held or processed

**Personal data** is information that relates to an identified or identifiable individual. ... Even if an individual is identified or identifiable, directly or indirectly, from the **data** you are processing, it is not **personal data** unless it 'relates to' the individual.



